

SHAWN'S ENTHUSIASTIC TIPS FOR ENGAGEMENT

What three things make Shawn happiest at work?

- 1 Having the freedom to have fun at work! It's my favorite core value and I love that I'm able to do silly things like write puns into company-wide announcements and create a Batman room complete with a bat signal!
- 2 I love the freedom to learn and forge my own career path! I'm happiest when I'm constantly learning, and being able to ask any Fool about their work and be able to learn some of their skills and contribute to their projects is exciting!
- 3 The amazing people I get to work and hang out with. I can always count on them to be supportive.

What traits and skills would people say you have that make you a great employee?

Empathy, positivity, and staying hungry! I draw from all three of these traits to make sure I provide a kind and thoughtful approach to any tech issue Fools might be experiencing, as well as pushing myself to provide greater service and innovative solutions to the company.

What makes The Motley Fool a great place to work?

- 1 You're encouraged to try new things every day, without worrying about the risk of failure. If you do fail, it's seen as an opportunity to learn from and grow as an individual.
- 2 The culture of trust. I feel motivated to do my best every day because my fellow employees trust that I'm making the right decisions.
- 3 The overall mentality of "work hard, play hard." For example, I spent a few hours with someone on my team troubleshooting some difficult errors in a web application, which was followed up with going off to our virtual reality room to play video games and then having snacks and beverages at a company-wide thirsty Thursday event!

Shawn's advice to other companies to help them create a great place to work?

Celebrate your employees' strengths, and don't focus on their weaknesses.

“Trust your employees to make the right decisions, and they will deliver incredible results.”

Shawn Viduranga

Systems Administrator (and Batman), The Motley Fool



Most Recognized Employee



The Motley Fool.

Shawn Viduranga

Systems Administrator

The Motley Fool

INDUSTRY

Media

COMPANY SIZE

200–500 employees

TENURE

1–2 years

AGE GROUP

Gen Y